

VCW ECONOMIC EQUITY & SECURITY COMMITTEE – MINUTES ****DRAFT****

Friday, December 03, 2021

12:00 p.m. – 1:00 p.m.

Via teleconference

Present:

Nancy Brooks, VCW Commissioner
Kelly Campbell, VCW Commissioner
Wendy Knight, VCW Commissioner
Heidi Tringe, VCW Commissioner
Cary Brown, VCW staff

Al Johnson-Kurts, Change The Story VT
Katie Salina, Let's Grow Kids
Rhoni Basden and Alison Lamagna, Vermont
Works for Women
Michelle Fay, Voices for Vermont's Children

Minutes recorded by Cary Brown, VCW staff

1. Set standing meeting times
 - 1.1. The committee will meet (via teleconference) monthly on the Friday before the VCW meeting at 1:15 p.m.
2. Determine leadership structure – do we want a chair? A point person? Facilitator? Meeting scheduler?
 - 2.1. Cary will do logistical leadership, including creating teleconference meetings, sending notices, taking minutes, creating agendas, and posting meeting times and minutes.
3. Discuss immediate policy and legislative issues:
 - 3.1. Child marriage
 - 3.1.1. The committee discussed the proposed VCW policy on child marriage that was presented at the November VCW meeting. Several edits were made to the draft, which will be redistributed in advance of the December VCW meeting.
 - 3.2. Spousal support and maintenance reform
 - 3.2.1. The committee discussed the probability of S2, an act relating to spousal support and maintenance reform, being brought up early in this year's legislative session. VCW has provided testimony on this issue in past years and expects to be active again. Prior testimony and information can be found at the following links:
 - 3.2.1.1. [Spousal Support and Maintenance Task Force](#)
 - 3.2.1.2. [VCW testimony on H512, April 2019](#)
 - 3.2.1.3. [VCW testimony on S99, March 2019](#)
 - 3.2.1.4. [VCW testimony on S99, March 2020](#)
 - 3.3. Wage equity
 - 3.3.1. The committee discussed the likelihood of one or more bills being introduced in 2022 that consider equal pay, minimum wage, and other wage equity issues. A number of legislators are working on developing legislation, and we'll discuss this more at future meetings.
4. Other business
 - 4.1. The committee decided to create a shared Google doc that will allow us to track new and ongoing topics for the committee to consider.
 - 4.2. The committee will be sure to keep the LEEP toolkit on its agenda, including discussing ways to make it more accessible and widely used.